

**Conflict Resolution Pathways Relevant to Postdocs**

*Last Updated April 7, 2021*

<b>Issue</b>	<b>Policy</b>	<b>Contact</b>
<b>Discrimination and Harassment</b> (based on gender, race, nationality, ability, age, etc.)	<a href="#">Equal Opportunity, Nondiscrimination, and Anti-Harassment Policy</a>	Designated <a href="#">Title IX coordinator</a>
<b>Ethics violations</b>	USG Ethics Policy, Section 8.2.18.1 Performance Management	<a href="#">Ethicspoint</a>
<b>Instructional issues in courses</b> (Grades, exams, class policy issues, honor code violations)	<a href="#">Grievance Procedures in course catalog</a>	Contact if issue is about the instructor: <a href="#">Assistant Vice Provost for Advocacy and Conflict Resolution</a>  Contact for Honor Code violations by students: <a href="#">Dean of Students</a>
<b>Performance Management</b>	Applicable to postdoctoral employees: <a href="#">Performance Management</a>  <a href="#">Progressive discipline</a>	Contact for postdoctoral employees: <a href="#">Human Resources Employee Relations</a>  Contact for Affiliate Postdoctoral Scholars: <a href="#">Assistant Vice Provost for Advocacy and Conflict Resolution</a>
<b>Scholarly misconduct</b> (authorship, fabrication, falsification, or plagiarism in the context of research or scholarship)	<a href="#">Policy for Responding to Allegations of Scientific or Other Scholarly Misconduct</a>	<a href="#">Assistant Vice Provost for Advocacy and Conflict Resolution</a>
<b>Sexual misconduct</b>	<a href="#">Equal Opportunity, Nondiscrimination, and Anti-Harassment Policy</a> If student is accused: <a href="#">Sexual Misconduct Policy</a>	Designated <a href="#">Title IX coordinator</a>
<b>Treatment of a minor</b>	<a href="#">Mandatory Reporting of Child Abuse Policy</a>	GT Police, 404-894-2500
<b>Conflicts not in above categories</b>	Applicable to postdoctoral employees: <a href="#">Employee Dispute Resolution Policy</a>	About postdoctoral employee, Affiliate Postdoctoral Scholar, or faculty: <a href="#">Assistant Vice Provost for Advocacy and Conflict Resolution</a>  About student: <a href="#">Dean of Students</a>  About staff: <a href="#">Human Resources Employee Relations</a>